

What is open enrollment?

TUC allows employees to change their medical coverage during open enrollment. Employees may enroll, change plans, or make changes to their own or family coverage.

During open enrollment period you may:

- Change your CalPERS health plan, dental or vision plan.
- Enroll or Delete coverage to any of the benefits.
- Re-enroll in the flexible spending plan
- Change your Participating Medical Group (PMG)
- Add or delete dependents** including domestic partners (with confirming documents)
**** Please note** that documentation will be needed to add a dependent onto a current plan and these may be subject to restrictions.

When is Open Enrollment?

September 16, 2024 to October 11, 2024. **FORMS ARE DUE BY 5 PM - FRIDAY OCTOBER 11th**

Where can I go to view changes to CalPERS medical plans?

*** *coming soon*

What if I miss the deadline?

If you miss the deadline, you will need to wait until next fall to change your coverage unless you have a qualifying event (such as a birth, marriage or divorce) that allows you to make a change out of the open enrollment period.

Am I eligible for benefits?

If you are unsure if you are eligible for benefits, you can contact TUC Human Resources.

What if I will not be making any changes to my benefits plans for 2025?

If you are not making any changes to your existing plans then you do not need to take any action **UNLESS** you are currently enrolled in our flexible spending account. If you are continuing the flexible spending account then you will need to re-enroll.

When do these benefits go into effect?

This open enrollment is for benefits that will be effective **January 1, 2025**.